

**RECURSOS FEDERALES QUE RECIBEN UNIVERSIDADES E INSTITUCIONES DE EDUCACIÓN MEDIA SUPERIOR Y SUPERIOR**  
**Costo de la plantilla de personal**  
**En términos del artículo 41, fracción II del Decreto de Presupuesto de Egresos de la Federación para el Ejercicio Fiscal 2018**  
**La información presentada es acumulada al periodo que se reporta**  
**Periodo de Octubre-Diciembre / 2018**

Universidad / Institución	Categoría	Tipo de personal	Estructura de la Plantilla						" CUARTO TRIMESTRE 2018"			
			Costo unitario bruto (pesos)		Número de plazas		Ubicación	Costo total de la plantilla (Pesos)				
			Octubre	Noviembre	Diciembre	Octubre		Noviembre	Diciembre	Acumulado Octubre a Dic.		
U. A. B. J. de Oaxaca	JARDINERO	ADMINISTRATIVO	11,558.79	10,419.24	20,023.26	47	46	47	543,262.90	479,285.08	941,083.01	1,963,640.99
✓	AFANADORA	ADMINISTRATIVO	10,813.83	9,707.37	20,200.65	98	102	102	1,040,155.12	990,152.11	2,060,465.98	4,090,773.21
✓	VELADOR	ADMINISTRATIVO	12,958.24	12,601.93	25,909.87	127	126	126	1,645,696.41	1,587,843.58	3,264,656.70	6,498,196.69
✓	AUXILIAR DE SERVICIOS	ADMINISTRATIVO	8,966.78	8,360.80	16,338.06	477	507	507	4,277,152.46	4,238,923.16	8,283,986.49	16,799,472.11
✓	AUXILIAR DE MANTENIMIENTO	ADMINISTRATIVO	10,413.65	9,332.79	19,403.43	10	10	10	104,136.49	93,327.88	194,034.28	391,498.65
✓	AUXILIAR DE IMPRENTA	ADMINISTRATIVO	7,031.76	8,728.24	17,574.46	1	1	1	7,031.76	8,728.24	17,574.46	33,334.48
✓	AUXILIAR DE CLINICA	ADMINISTRATIVO	10,804.34	8,966.17	18,424.87	34	37	36	367,347.59	331,748.12	663,295.19	1,362,390.90
✓	AUXILIAR DE ANFITRATRO	ADMINISTRATIVO	8,298.88	9,127.39	18,724.37	1	1	1	8,298.88	9,127.39	18,724.37	36,150.64
✓	OFICIAL JARDINERO	ADMINISTRATIVO	21,580.76	13,489.02	25,936.50	2	2	2	43,161.51	26,878.03	51,873.00	122,012.54
✓	MECANOGRAFA	ADMINISTRATIVO	9,005.66	7,576.18	15,385.79	151	169	172	1,208,854.25	1,280,374.73	2,646,356.30	5,135,985.28
✓	AUXILIAR BIBLIOTECARIO	ADMINISTRATIVO	8,818.04	7,747.12	15,357.37	83	96	95	731,897.24	743,723.72	1,458,950.02	2,934,570.98
✓	OFICIAL DE SERVICIOS	ADMINISTRATIVO	11,443.22	12,420.60	27,605.85	114	113	112	1,304,526.88	1,403,527.66	2,709,916.96	5,799,909.81
✓	TAQUIMECANOGRAFA	ADMINISTRATIVO	11,972.42	10,836.68	21,983.98	26	25	24	331,282.89	270,916.96	527,855.56	1,110,055.41
✓	ENCUADERNADOR	ADMINISTRATIVO	15,870.84	13,963.59	27,126.54	1	1	1	15,870.84	13,963.59	27,126.54	56,960.97
✓	OFICIAL DE MANTENIMIENTO	ADMINISTRATIVO	11,841.19	12,009.86	24,288.54	28	28	28	331,553.32	336,276.02	736,081.85	1,403,911.19
✓	BIBLIOTECARIO	ADMINISTRATIVO	14,405.70	13,936.03	29,461.93	46	46	46	662,662.18	641,057.20	1,355,246.75	2,656,966.13
✓	ENCARGADO DE CLINICA	ADMINISTRATIVO	12,531.26	12,556.83	27,577.83	7	7	7	87,716.82	87,897.84	193,044.78	368,661.44
✓	TECNICO DE MANTENIMIENTO	ADMINISTRATIVO	11,389.27	10,632.75	23,796.85	3	3	3	34,167.80	32,496.26	71,390.56	138,056.62
✓	OPERADOR DE RADIO DIFUSION	ADMINISTRATIVO	9,565.49	8,789.46	17,790.34	15	21	21	128,482.33	142,578.76	288,757.24	559,818.33
✓	OFICIAL DE TRANSPORTE	ADMINISTRATIVO	11,865.23	10,655.27	21,563.25	31	32	32	367,821.99	340,968.73	689,703.99	1,398,494.71
✓	OFICIAL DE IMPRENTA	ADMINISTRATIVO	13,611.41	11,815.53	22,474.52	4	4	4	54,725.64	44,726.11	89,896.06	188,349.81
✓	REDACTOR	ADMINISTRATIVO	11,011.39	11,848.12	26,379.16	3	3	3	33,034.17	35,544.33	79,137.49	147,716.01
✓	LOGUOTOR	ADMINISTRATIVO	12,759.15	14,110.09	28,705.22	11	11	11	140,350.62	155,211.03	315,757.47	611,319.12
✓	ENCARGADO DE ANFITRATRO	ADMINISTRATIVO	12,209.84	12,204.43	24,562.35	3	3	3	36,629.53	36,613.28	79,657.05	152,899.86
✓	SECRETARIA	ADMINISTRATIVO	15,375.08	15,384.18	34,830.32	320	319	319	4,920,024.67	5,023,599.74	11,110,872.70	21,054,457.11
✓	TECNICO BIBLIOTECARIO	ADMINISTRATIVO	17,407.89	17,274.66	38,011.27	15	15	15	259,119.87	259,119.87	570,169.00	1,090,407.15
✓	ENFERMERA	ADMINISTRATIVO	14,066.40	14,483.23	30,546.77	12	12	13	168,796.80	173,986.79	397,106.06	739,703.65
✓	DISEÑADOR GRAFICO	ADMINISTRATIVO	16,847.13	13,304.78	27,662.52	1	1	1	16,847.13	13,304.78	27,662.52	57,814.43
✓	MEDICO	ADMINISTRATIVO	16,641.67	12,491.77	23,660.52	3	3	3	310,123.46	307,683.56	705,037.39	1,322,844.41
✓	ARCHIVISTA	ADMINISTRATIVO	10,201.82	8,949.09	18,114.36	17	19	19	49,925.02	37,475.30	94,722.06	182,122.38
✓	MULTICOPISTA	ADMINISTRATIVO	9,650.66	11,474.24	27,026.98	1	1	1	173,430.98	170,032.62	344,172.88	687,636.48
✓	TEC PRENSISTA EN SISTEMA OFFSET	ADMINISTRATIVO	31,139.16	27,115.19	55,206.63	1	1	1	11,474.24	27,026.98	55,206.63	113,460.98
✓	ENCARG DE AREA SEC EDITORIAL	ADMINISTRATIVO	13,890.42	15,109.37	33,432.63	3	3	3	31,139.16	27,115.19	55,206.63	113,460.98
✓	PROMOTOR DE USUARIOS	ADMINISTRATIVO	18,151.28	21,164.26	46,976.16	18	18	18	41,671.27	45,328.10	100,297.88	187,297.25
✓	ENCARGADO DE ARCHIVO	ADMINISTRATIVO	15,109.55	16,477.38	38,099.01	10	10	10	326,722.99	380,956.67	845,570.79	1,553,250.45
✓	RESPONSABLE DE MESA DE SIS ESC	ADMINISTRATIVO	11,616.23	9,473.60	19,167.82	3	3	3	151,095.50	164,773.75	380,990.10	696,859.35
✓	PRODUCTOR DE PROGRAMAS	ADMINISTRATIVO	13,079.84	11,974.68	22,974.42	1	1	1	151,095.50	164,773.75	380,990.10	696,859.35
✓	OP EQUIPO ELECT DE COMPUTACION	ADMINISTRATIVO	13,626.83	11,780.10	24,706.15	6	6	6	13,079.84	11,974.68	22,974.42	48,028.94
✓	TECNICO DE IMPRENTA	ADMINISTRATIVO	13,512.74	15,256.86	39,385.89	1	1	1	81,760.98	70,680.57	148,236.92	300,678.47
✓	ALMACENISTA	ADMINISTRATIVO	14,705.70	16,901.89	37,026.98	1	1	1	13,079.84	11,974.68	22,974.42	48,028.94
✓	SECRET AUX SERVICIOS ESCOLARES	ADMINISTRATIVO	12,149.88	14,569.17	35,024.66	1	1	1	13,512.74	16,256.86	39,385.89	69,155.49
✓	OPERADOR DE EQ DE COMPUTO "A"	ADMINISTRATIVO	17,178.40	13,796.18	28,770.12	1	1	1	14,705.70	16,901.89	27,703.66	59,311.25
✓	OFICINISTA ADMINISTRATIVO	ADMINISTRATIVO	10,491.16	13,753.43	32,916.58	1	1	1	12,149.88	14,569.17	35,024.66	61,743.71
✓	OFICINISTA DE PERSONAL	ADMINISTRATIVO	16,282.84	17,875.93	42,555.39	5	5	5	11,491.16	13,753.43	32,916.58	58,161.17
✓	OPERADOR DE EQ DE COMPUTO "B"	ADMINISTRATIVO	35,107.76	31,427.89	70,094.40	4	4	4	17,178.40	13,796.18	28,770.12	59,744.70
✓	PENSIONADO ADMINISTRATIVO	ADMINISTRATIVO	10,647.53	13,130.82	29,468.71	5	5	5	53,794.60	64,710.01	156,722.93	275,227.54
✓	OFICIAL DE CORRESPONDENCIA	ADMINISTRATIVO	11,491.16	13,753.43	32,916.58	1	1	1	65,131.36	71,503.72	170,221.57	306,856.65
✓	EX-DIRECTOR SUPERIOR	CONFIANZA	40,608.19	48,453.68	83,272.36	13	13	17	371,284.05	629,887.82	1,415,630.10	2,662,225.31
✓	EX-DIRECTOR MEDIA SUPERIOR	CONFIANZA	33,753.10	40,327.26	84,285.10	11	12	12	527,906.51	629,887.82	1,415,630.10	2,662,225.31
✓	REPORTERO	CONFIANZA	15,382.29	18,057.53	38,708.49	2	2	2	371,284.05	443,599.81	1,011,421.17	1,826,305.04
✓	SECRETARIA EJECUTIVA	CONFIANZA	14,156.37	13,714.06	29,598.20	116	116	116	30,764.58	36,115.06	77,416.98	144,296.62
✓	OFICIAL MAYOR	CONFIANZA	18,414.78	20,903.85	47,363.10	2	2	2	1,642,138.54	1,590,831.19	3,433,159.62	6,666,129.36
✓	CAJERA GENERAL	CONFIANZA	14,432.86	15,933.83	37,325.63	3	3	3	36,829.56	41,807.89	94,766.19	173,403.44
✓	SUPERVISOR DE PERSONAL	CONFIANZA	17,195.74	16,040.26	32,501.16	32	32	34	43,358.58	45,401.48	93,976.89	182,736.95
✓	AUXILIAR CONTABLE	CONFIANZA	16,378.96	16,990.46	38,144.19	20	19	19	550,263.52	513,288.25	1,105,039.54	2,169,591.31
✓	AUXILIAR ADMINISTRATIVO	CONFIANZA	15,484.87	16,773.16	38,740.33	4	4	4	327,579.25	322,818.70	724,739.61	1,375,137.96
✓	COORD.ACADEMICO	CONFIANZA	14,860.17	16,515.37	28,632.33	43	44	44	61,939.47	67,092.62	154,961.33	283,993.42
✓	COORD.ADMINISTRATIVO	CONFIANZA	20,021.08	20,700.87	44,981.22	70	70	70	1,401,475.93	1,449,051.04	3,148,695.51	5,989,222.48

✓	✓	SUB-JEFE	20,633.13	21,114.85	48,059.30	16	16	330,130.12	337,837.53	766,948.73	1,436,916.38
✓	✓	JEFE	24,439.85	26,131.29	58,889.41	49	49	1,197,552.45	1,280,433.43	2,884,601.25	5,362,897.13
✓	✓	ASESOR ESPECIALIZADO EN INFORM	24,638.25	25,654.24	47,136.30	16	15	394,212.05	394,212.05	801,317.15	1,580,342.81
✓	✓	ADMINISTRATIVO "E"	25,855.29	30,683.99	67,356.67	21	21	542,861.00	644,363.80	1,414,490.11	2,601,914.91
✓	✓	ADMINISTRATIVO "D"	30,095.21	37,229.76	77,375.58	46	44	1,384,379.80	1,638,109.31	3,559,276.47	6,591,765.58
✓	✓	DIRECTOR DE ESCUELA	30,196.61	38,275.10	75,442.67	10	10	301,956.14	352,751.00	754,426.74	1,409,143.88
✓	✓	ADMINISTRATIVO "B"	21,713.71	26,051.31	60,925.32	2	2	43,427.42	43,427.42	217,380.68	217,380.68
✓	✓	DIRECTOR DE FACULTAD	37,855.21	46,685.19	85,080.42	15	16	567,828.20	746,843.03	1,361,286.79	2,675,758.02
✓	✓	RECTOR	60,000.00	60,000.00	126,537.63	1	1	60,000.00	60,000.00	126,537.63	246,537.83
✓	✓	FUNCIONARIO	39,867.48	39,867.48	85,429.62	1	1	39,867.48	39,867.48	85,429.62	165,364.58
✓	✓	SECRETARIO GENERAL	40,350.00	40,350.00	86,022.93	1	1	40,350.00	40,350.00	86,022.93	166,722.93
✓	✓	SECRETARIO ABOGADO CONTRALOR	34,000.00	34,000.00	73,516.67	5	5	170,000.00	170,000.00	367,583.35	707,883.35
✓	✓	SECRETARIOS COMPLEMENTARIOS	26,000.00	26,000.00	57,885.50	2	2	52,000.00	52,000.00	115,971.00	219,971.00
✓	✓	SECRETARIO PARTICULAR	26,159.64	13,079.82	-	1	0	26,159.64	13,079.82	-	39,239.46
✓	✓	TC PI ASISTENTE A	13,951.39	16,765.47	37,520.57	18	18	251,124.97	301,778.52	712,890.85	1,285,794.34
✓	✓	TC PI ASISTENTE B	17,382.86	20,950.39	49,247.81	6	6	104,177.16	125,702.32	285,486.86	525,966.34
✓	✓	TC PI ASISTENTE C	18,049.57	21,507.30	52,182.34	13	13	234,644.40	279,894.89	676,370.36	1,192,009.65
✓	✓	TC PI ASOCIADO A	24,989.20	29,239.93	66,307.53	53	54	1,324,427.39	1,578,956.04	3,646,434.00	6,550,297.42
✓	✓	TC PI ASOCIADO B	29,618.98	36,587.42	84,318.53	45	45	1,332,854.15	1,646,434.00	3,794,333.81	6,773,621.96
✓	✓	TC PI ASOCIADO C	31,114.93	37,237.18	90,062.35	67	67	2,084,700.27	2,494,891.37	6,034,177.28	10,613,768.92
✓	✓	TC PI TITULAR A	38,157.66	51,139.80	101,895.63	122	123	4,777,235.02	5,891,520.53	12,384,620.00	22,742,964.46
✓	✓	TC PI TITULAR B	47,019.20	59,510.31	121,417.84	95	99	2,726,777.19	3,444,373.02	8,142,672.48	14,313,822.69
✓	✓	TC PI TITULAR C	52,438.02	66,237.94	156,589.86	52	52	3,141,856.68	3,709,754.13	8,408,870.35	15,260,481.16
✓	✓	ASIGNATURA "A" (nom.)	13,780.07	16,199.80	36,560.31	228	229	398,380.27	476,623.29	1,092,226.01	1,967,229.57
✓	✓	ASIGNATURA "B" (nom.)	17,315.15	20,700.52	48,362.73	297	300	5,142,598.38	6,210,156.12	14,605,545.70	25,958,300.20
✓	✓	ASIGNATURA "B" NH	8,476.18	9,727.01	23,238.85	47	49	476,623.29	495,422.52	1,133,155.90	2,042,064.56
✓	✓	ASIGNATURA "C" NH	7,951.66	9,347.59	21,791.46	52	53	580,822.68	7,014,697.85	15,095,923.60	28,018,848.13
✓	✓	ASIGNATURA "A" NH	4,907.17	5,811.68	12,057.45	1204	1207	413,486.14	495,422.52	1,133,155.90	2,042,064.56
✓	✓	TC PI ASISTENTE A NH	9,433.42	11,078.40	23,891.95	5	5	5,908,226.68	7,014,697.85	15,095,923.60	28,018,848.13
✓	✓	TC PI ASISTENTE B NH	16,372.60	18,489.71	51,213.22	3	3	47,167.08	55,391.98	119,459.76	222,018.82
✓	✓	TC PI ASOCIADO A NH	9,242.18	11,442.07	29,701.57	1	1	49,117.80	55,469.12	153,638.66	258,226.58
✓	✓	TC PI TITULAR B NH	37,815.52	46,388.19	116,819.63	1	1	9,242.18	11,442.07	29,701.57	50,385.82
✓	✓	TC PI TITULAR C NH	20,108.19	24,635.09	61,944.88	3	3	37,815.52	46,388.19	116,819.63	201,023.34
✓	✓	TC TA ASISTENTE A NH	9,189.08	10,947.88	25,596.36	1	1	60,324.58	73,905.27	185,834.64	320,064.49
✓	✓	TC TA ASISTENTE B NH	10,570.82	12,642.62	29,713.90	6	6	10,947.88	10,947.88	25,596.36	45,733.32
✓	✓	TC TA ASISTENTE C NH	8,976.67	10,925.37	27,087.24	6	6	63,424.91	75,855.69	178,285.42	317,564.02
✓	✓	TC TA ASOCIADO A NH	11,356.20	13,670.18	32,863.88	2	2	53,860.04	65,552.21	162,623.46	281,935.71
✓	✓	TC TA ASOCIADO B NH	11,325.94	13,672.06	33,128.82	1	1	22,712.40	27,340.36	65,727.76	115,780.52
✓	✓	TC TA ASOCIADO C NH	13,788.06	16,687.77	40,493.01	3	3	11,325.94	13,672.06	33,128.82	58,126.82
✓	✓	AYUDANTE DE INVESTIGADOR	9,186.32	11,438.47	19,277.58	9	9	41,364.18	50,003.32	121,479.02	212,846.52
✓	✓	P E N S I O N I S T A S	13,160.00	15,460.63	41,476.30	25	25	82,676.87	102,946.25	212,053.37	397,676.49
✓	✓	ASESOR ESPECIALIZADO EN INFORM	13,191.92	15,937.49	36,589.31	24	24	329,000.00	388,515.65	1,036,807.39	1,752,423.04
✓	✓							316,606.03	382,499.79	878,143.53	1,577,249.35

4to. TRIMESTRE DE OCTUBRE A DIC. DE 2018 ( MILES PESOS ) 287,972.47  
 PROVISIONES DE AGUINALDO DE TRIM. ANTERIORES 57,346.80  
 COSTO DE PLANTILLA 4to TRIMESTRE 240,625.87  
 3CER. TRIMESTRE DE JULIO A SEPT. DE 2018 ( MILES PESOS ) 210,849.04  
 2DO. TRIMESTRE DE ABRIL A JUNIO DE 2018 ( MILES PESOS ) 224,493.65  
 1er. TRIMESTRE DE ENERO A MARZO DE 2018 ( MILES PESOS ) 247,773.72  
**ACUMULADO A DICIEMBRE 2018 923,742.28**